| Mission, Values, Beliefs & Guiding Principles that guide interaction with each other, with collaborators, and with constituents | Imagination Celebration connects people of all ages to the brain-<br>stimulating, community-building, life-enhancing power of creativity by<br>inspiring artistic and intellectual curiosity; instigating community<br>collaborations and promoting life-long experiential learning that helps<br>us thrive in a changing world.    |
|---|---|
| Inclusive and diverse   | <ul> <li>Present programs that serve diverse facets of community</li> <li>Actively seek variety of representation for Leadership Council; seek participation from all school districts; serve all socio-economic, ages, ethnicities, abilities, neighborhoods</li> </ul>  |
| Collaboration and sharing of resources  | <ul> <li>Be a model for successful collaborations</li> <li>Model these values through monthly Leadership Council</li> <li>Promote these values through all IC programs</li> </ul>   |
| Interaction promote fullest engagement - not passive participation  | <ul> <li>Ensure that program designs always include hands-on, experiential, interactive learning component</li> <li>Generate expressions of "aha" and "wow"</li> </ul>  |
| High Standards of Excellence  | <ul> <li>People trust Imagination Celebration name due to careful selection of people and organizations we work with – maintain these high standards</li> <li>Constantly evaluate for improvement</li> <li>Refine communication tools, learn from experiences and apply to next experience</li> </ul>                               |
| Celebrate   | <ul> <li>Celebrate often and repeatedly – people, organizations, accomplishments, variety and range of successes</li> <li>Celebrate diverse quality (from beginners to professionals) &amp; quantity (acknowledging small, individual successes as well as large-impact successes)</li> </ul>                                       |
| Educate & Enrich  | <ul> <li>Act as a learner and a learning organization</li> <li>Engage all ages in rich learning experiences (applies to children, parents, teachers, business leaders, administrators, us, etc.)</li> </ul>   |
| Participate   | Support others and other events; show up; jump in   |
| Create, Innovate, Investigate, Initiate   | <ul> <li>Stimulate creative experiences in people, generate awareness of and value of creativity</li> <li>Maintain a balance of creative new endeavors and time-tested programs</li> <li>Embrace new challenges, take risks, experiment</li> </ul>  |
| Gratitude   | <ul> <li>Use multiple ways of thanking donors, volunteers, sponsors, underwriters, participants, collaborators</li> <li>Shine light of appreciation on others</li> </ul>  |
| Connect & Nurture   | <ul> <li>Promote a sense of joy, a sense of value, a sense of community/family</li> <li>Actively introduce people to each other at every event</li> <li>Conduct all workshops, performances, meetings modeling these values</li> <li>Provide nurturing/welcoming aesthetic environment</li> <li>Chocolate at every event</li> </ul> |
|   | IMAGINATION   |