## Mission, Values, Beliefs & Guiding Principles

That guide interaction with each other, with collaborators, and with constituents

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**Imagination Celebration connects people of all ages to the brain-stimulating, community-building, life-enhancing power of creativity by inspiring artistic and intellectual curiosity; instigating community collaborations and promoting life-long experiential learning that helps us thrive in a changing world.**

### Inclusive and diverse
- Present programs that serve diverse facets of community
- Actively seek variety of representation for Leadership Council; seek participation from all school districts; serve all socio-economic, ages, ethnicities, abilities, neighborhoods

### Collaboration and sharing of resources
- Be a model for successful collaborations
- Model these values through monthly Leadership Council
- Promote these values through all IC programs

### Interaction promote fullest engagement - not passive participation
- Ensure that program designs always include hands-on, experiential, interactive learning component
- Generate expressions of “aha” and “wow”

### High Standards of Excellence
- People trust Imagination Celebration name due to careful selection of people and organizations we work with – maintain these high standards
- Constantly evaluate for improvement
- Refine communication tools, learn from experiences and apply to next experience

### Celebrate
- Celebrate often and repeatedly – people, organizations, accomplishments, variety and range of successes
- Celebrate diverse quality (from beginners to professionals) & quantity (acknowledging small, individual successes as well as large-impact successes)

### Educate & Enrich
- Act as a learner and a learning organization
- Engage all ages in rich learning experiences (applies to children, parents, teachers, business leaders, administrators, us, etc.)

### Participate
- Support others and other events; show up; jump in

### Create, Innovate, Investigate, Initiate
- Stimulate creative experiences in people, generate awareness of and value of creativity
- Maintain a balance of creative new endeavors and time-tested programs
- Embrace new challenges, take risks, experiment

### Gratitude
- Use multiple ways of thanking donors, volunteers, sponsors, underwriters, participants, collaborators
- Shine light of appreciation on others

### Connect & Nurture
- Promote a sense of joy, a sense of value, a sense of community/family
  - Actively introduce people to each other at every event
  - Conduct all workshops, performances, meetings modeling these values
- Provide nurturing/welcoming aesthetic environment
- Chocolate at every event

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